



TIMBERLINE EMPLOYEE BENEFITS

| BUSINESS | DISCOUNTED SERVICES | ADDRESS | PHONE | REQUIRED |
|---|---|---|--|---|
| Blue Cross Blue Shield | Medical coverage avail. to full time year round employee within 90 days - must have worked an average of 30 hr per week. | Timberline Benefits Dept. will contact employees when eligible. | | Nothing needed |
| Moda/ Delta Dental Willamette Dental | Dental coverage avail. avail. to full time year round employee within 90 days - must have worked an average of 30 hr per week. | Timberline Benefits Dept. will contact employees when eligible. | | Nothing needed |
| Lincoln Financial Group (Short term/Long term ins. providers) | Short term/Long term/Accidental Death and Dismemberment Ins. after 3 yr. employment. RLK pays premium. | | | Automatic enrollment after 3 yr. of continous employment and enrolled in company medical plan |
| Lincoln Financial Group | Travel Assistance Services. Eligible after 3 yr. employment. | | | Automatic enrollment after 3 yr. of continous employment and enrolled in company medical plan |
| EAP (Employee Assistance Program) Canopy | First 3 visits are free. Employer paid Employee Assistance Program for access to a variety of resources. | my.canopywell.com organization code: Timberline | call: 800.433.2320 text: 503.850.7721 | Let them know you're a Timberline employee when you call for appt. |
| Fidelity | 401K program. Eligible after 1 yr. continous employment. 1000 hrs., 21 yr. + | Go to 401K.com once you meet elig. req's. | | Enroll on-line |
| Brinks Pay Card | Pre-paid credit card | | | Contact Payroll |
| Auto Deposit | A free service. Direct deposit of your paycheck into your bank or credit union. | | | Contact Payroll |
| Flex Spending Acct. | Avail. after 6 mo. continuous employment at open enrollment on Jan. 1 st . "Before tax" money for out of pocket medical, dental, prescription & vision expenses. | Timberline Benefits Dept. will inform eligible employees. | | Paperwork done through Benefits Dept. |

| BUSINESS | DISCOUNTED SERVICES | ADDRESS | PHONE | REQUIRED |
|-------------------------|---|---|--------------|---|
| Employee Meal Card | Purchase the card for any value (over \$10.00) - RLK and Company will load the card for twice the amount – (this means you receive a 50% discount.) Redeemable at the Wy'east Café only | | | Purchase from the Cashier |
| Timberline Season Pass | <u>Winter</u> : Complimentary for employees, spouses and dependents (under 18 yr) <u>Summer</u> : Day Ticket Program-1 lift ticket earned per scheduled work day | | | Complete paperwork with Dept. Manager/Supervisor |
| Education Reimbursement | After 6 mo., and 780 hours worked, tuition reimbursement is available for many local community colleges. | | | See Human Resources Dir. for approval of class prior to enrollment |
| Paid Time Off (PTO) | Accrual basis: 1st year- After 90 days- up to 40 hours 1st-3rd year- Up to 80 hours 4th-7th year- Up to 120 hours 8 years+ Up to 160 hours | Timberline Benefits Dept. will contact employees when eligible. | | Automatic benefit |
| Jury Duty Pay | After 1 yr of service, 10 days of full pay during active Jury Duty. | | | Notify Dept. Mgr. prior to Jury Duty |
| Bereavement Leave | May be granted in the event of death of an immediate family member. Available for up to 3 days. | | 503-272-3157 | See Human Resources Dept. |
| Verizon | 18% discount (if pd on line) off monthly access fees. 25% off eligible Verizon accessories. | | | Done on-line www.verizonwireless.com/discounts you must have either your Timberline Email or a paystub |

| BUSINESS | DISCOUNTED SERVICES | ADDRESS | PHONE | REQUIRED |
|---------------------------|--|---|--------------------------------|---|
| Carson Oil | Discount given | \$1 Annual tank rental, start up bonus gift of 50 free gallons for initial fill! All future fuel will be charged at .60 cents above cost or an average of \$1.80/gallon annually. | 541-386-3611 | Let them know you're a Timberline/RLK & Co. employee when you call |
| Costco | Cash card upon sign-up! Has expiration date so verify in advance. | | 503-891-4896 | Bring Timberline pay stub or employee season pass |
| Gresham Subaru | Purchase any new Subaru at Dealer Invoice less dealer hold back. | 1925 E Powell Blvd Gresham, OR 97080 | | Contact Timberline HR to request a VIP Partners Program Dealer Visit Authorization form |
| Legal Shield | On-call Legal and Identity Theft Protection for less than \$20 per month. | https://www.legalshield.com/info/rlk | Jonathan Booth 503-559-7040 | Go to web site for details |
| Wells Fargo | Free banking | Any branch | Contact any Wells Fargo branch | Tell them you're Timberline Lodge/RLK & Co. employee. Code #145463 |
| US Bank | 50% off bank dep. boxes, dir. deposit, free money orders & cashiers checks, up to \$1,000 off qualifying US Bank Mortgage. | Any US Bank branch | | Let them know you work for Timberline Lodge/RLK & Co. |
| Oregonian Credit Union | Free checking | Sign up on-line: Oregoniancu.com | 503-239-5336 Call center | Bring Timberline pay stub or employee season pass if signing up at branch |
| Unitus Credit Union | Free banking & checking, on-line tools, no min balance. | Any branch | Denise Stewart 503.423.8474 | Present Timberline employee season pass or check stub |
| AAA | Discounted memberships available and initiation fee is waived. | Using personal email: http://www.oregon.aaa.com/membership-timberlinelodge/ | | Sign up on-line |
| Timberline Lodge Benefits | Silcox Hut wedding pkg-disc varies; Rental Shop - 50%, Gift Shops - 20%, Ski School - 50%, Lodge rooms - 50% (based on room availability), Wy'East Cafe - 50% (with employee meal card). | | | |
| Area Exchange Program | Free or discounted lift tickets at other ski areas in OR., WA., ID., CA., MT. & AK. | | | Exchange letter required |

| BUSINESS | DISCOUNTED SERVICES | ADDRESS | PHONE | REQUIRED |
|------------------------------------|--|--|--------------|---|
| Mt Hood Oregon Resort | Free Golf | 68010 E Fairway Ave, Welches, OR 97067 | | Exchange letter required |
| Rock Haven Climbing Gym | Free Entry | 355 NE 223rd Ave Gresham, OR 97030 | | Exchange letter required |
| Portland Rock Gym | Free Entry | 21 NE 12th Avenue Portland OR 97232 | | Exchange letter required |
| The Circuit Bouldering Gym | Free Entry | thecircuitgym.com | | Exchange letter required |
| Local Discounts | Sandy Car Care - 10% off, River Drifters (seasonal), Six Flags (seasonal). | | | Present Timberline employee season pass |
| Columbia Sportswear Employee Store | Access to the Columbia Employee Store | 14100 NW Science Park Dr. Portland, OR 97229 | 503-985-4125 | HR Emails Quarterly Invites |
| Adidas Employee Store | Access to the Adidas Employee Store | 2701 NW Vaughn St Suite 209 Portland, OR 97210 | 971-234-8536 | HR Emails Quarterly Invites |
| Nike Company Store | Access to the Nike Company Store | 3485 SW Knowlton Rd Beaverton, OR 97055 | | HR Emails Quarterly Invites |
| Expert Voice | Discounts from a variety of brands | www.expertvoice.com | | Go to website to enroll in pro discount program |
| Mt Hood Athletic Club | Discounted Gym Membership | www.mthoodac.com | 503-826-0565 | Go to HR to start enrollment |
| Hoodland Sport & Fitness | Discounted initiation fee. 12 months membership price without having to commit to 12 months. | 68308 E. Hwy 26 Welches, OR | | Bring Timberline pay stub or employee season pass |
| Hillcrest Ski & Sports | 15% off Discount on items and services | 242 SE Burnside Rd Gresham, OR 97080 | 503-665-4455 | Show Current Paystub via Paylocity |
| Rack Attack | Pay 10% below MSRP. | 1737 SW Morrison St, Ptd, OR 97205 & 704 SE Wash St, Ptd, OR 97214 | 503-226-7300 | Present Timberline employee season pass |

| BUSINESS | DISCOUNTED SERVICES | ADDRESS | PHONE | REQUIRED |
|-----------------------|--|--|--------------|---|
| ReRack PDX | 20% Off | 2240 NE Sandy Blvd. Portland, OR 97232 | 503-875-6055 | Bring Timberline employee season pass or pay stub |
| Sandy Napa Auto Parts | Discount varies depending on product. | 36967 Highway 26 Sandy, OR 97055 | 503-668-4444 | Let them know you work for Timberline Lodge/RLK and Co. |
| Patagonia | 40% Off In Store- Portland Location Only | 1106 W Burnside Rd Portland, OR 97209 | | Bring Timberline employee season pass or pay stub |
| Summit Chevron | Employees get whole price every Friday | 90149 Government Camp Loop, Government Camp, OR 97028 | 503-272-3692 | Present Timberline employee season pass or current paystub |
| Dakine | 50% discount at the Dakine Pro Store. For employee only, not family/friends. | Apply at the Dakine link for approval to shop | | https://www.dakine.com/prostore |
| Life Flight | \$50 Yearly Enrollment for Timberline Passholders | www.lifeflight.org | | Applications for enrollment available in the HR office |